



AFL NSW / ACT

&

AFL SYDNEY

2023 Player Points System Policy

AFL Sydney Women's Premier Division

December 2022

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1 GENERAL

1.1 Introduction

- (A) This Policy is established in accordance with Rule 12.3.1 of the Rules and sets out the rules, process and principles of a Player Points System which applies to specified AFL NSW/ACT Competitions in order to achieve the stated Objectives.

1.2 Objectives

- (A) AFL NSW/ACT believes that ensuring competitions are competitively balanced is critical to safeguarding the ongoing viability and sustainability of competitions and clubs. Even and fair competitions lead to increased interest and provide a better experience for stakeholders, which leads to stronger competitions and clubs.
- (B) The objectives of this Player Points System Policy (PPS Policy) are to:
- (i) Support equalisation of community football Competitions;
 - (ii) Ensure Teams fielded in the Competition are strong and as equally matched as possible;
 - (iii) Provide opportunities to compete at a community level within an orderly and fair system;
 - (iv) Improve the sustainability of community Clubs by curbing the inflationary nature of Player payments as a result of Player movement;
 - (v) Promote Player loyalty and junior development;
 - (vi) Provide a consistent approach to the assessment of Player Points across all Leagues affiliated to, or governed by, AFL NSW/ACT; and
 - (vii) Support the role that volunteers undertake in managing their clubs by:
 - (a) Capping the need to fundraise money for player payments; and
 - (b) Providing a more competitive environment on field, that encourages more volunteers to support at club level.

1.3 Application

- (A) This policy applies:
- (i) to the 2023 Season; and
 - (ii) to the Leagues and Competitions detailed in Table 1.

Table 1 – Leagues & Competitions to Which This Policy Applies

League Name	Competition(s)
AFL Sydney	Women’s Premier Division

1.4 Definitions

- (A) Unless otherwise defined in [Table 2](#), or elsewhere in this Policy, terms used in this Policy have the same meaning as defined in the Rules:

Table 2 – Player Points System Policy Definitions

Term	Means
Aligned Junior Club	Where seniors and juniors exist under the same Constitution, or where a League approved pathway exists between separate senior and junior Clubs (as listed in Appendix Six) that establishes a clear pathway for junior players to transition to senior grades.
Base Value	The base value assigned to each Category in accordance with Table 3 .

Competition	Refers to any Australian Rules Community Football competition in which Clubs participate in a Season, and for clarity, excludes any Masters, AFL9's and AFLX competitions.
Controlling Body	The League or AFL NSW/ACT.
Current Club	The Club at which a player is currently registered.
Current AFLW Player	Means a player who was contracted to an AFLW Club in the AFLW season held immediately prior to the relevant AFL Sydney season.
Current AFLW Season	Means the AFLW season held immediately prior to the relevant AFL Sydney season.
Existing Player	A Player who has had their Player Category & Base Value determined under a previous Player Points System Policy and who has not registered at a different Club since that determination was made.
First Home and Away Match	The first official Competition Match for the home and away Season of a Competition
Former Club	Any Club that a player has previously been registered with and played at least one Competition Match for.
Junior	Players up to and under the age of 18 as at 1 January in the year of the relevant season.
Junior Competition	Competitions up to and including Junior Players
Handbook	The <i>National Community Football Policy Handbook</i> , as amended or varied from time to time.
International Matches	Any match played outside Australia (or as part of the AFL International Cup) with an affiliated AFL international league (such as USA, Canada, Middle East, Asia and/or Europe).
LEP	The League Equalisation Panel established by the League under Clause 2.2 .
Permit	A permit in accordance with the Handbook or as allowed for under the Rules.
Player Category	The category assigned to a Player in accordance with Clause 4.2 .
Player Points Value	The points value of an individual Player determined in accordance with Clause 4 .
Policy	This Player Points System Policy as amended or varied from time to time
Reserve Grade	Any grade below Senior Grade.
Rules	The AFL NSW/ACT Rules, as varied by each League, that are in place for the Season to which this Policy applies.
Season	A football season commencing from the First Home and Away Match until, and including, the Grand Final of a Competition
Season of Service	As defined under Season of Service Criteria in Table 5.
Senior Competition	The open age senior Competition of a League
Senior Grade	The highest available senior grade in the competition (e.g. if a competition had Division 1, Division 2 and Division 3 Grades, the <i>Senior Grade</i> would be Division 1).
STEP	State & Territory Equalisation Panel established in accordance with Clause 6.3 .
Team	The team representing a Club in a Senior Competition

Total Team Points	The total amount of points allocated to a Team for each Season in accordance with Clause 3 of this Policy
Transfer	A Player transfer from one Club to another Club in accordance with the Handbook
Transferred Player	A Player who has been granted a Transfer in accordance with the Handbook.

1.5 Interpretation

(A) In the interpretation of this Policy:

- (i) Words importing the singular will be deemed to include the plural and vice versa;
- (ii) Words importing a gender will be deemed to include all other genders;
- (iii) Headings are included for convenience only and will not affect the interpretation of this Policy;
- (iv) “Including” and similar words are not words of limitation;
- (v) Words, terms and phrases not otherwise defined in this Policy will be given their ordinary meaning;
- (vi) A reference to a business day means a day, other than a Saturday or Sunday, that is not a designated Public Holiday in the relevant location and if something is to be done on a day which is not a business day then that thing must be done on the next or following business day.

1.6 Amendments & Variations to Policy

(A) AFL NSW/ACT will review this Policy annually and may make amendments and variations to the Policy from time to time in order to meet the stated objectives.

(B) A League may make variations to this Policy limited to the following:

- (i) Inclusion of additional Player Type categories in [Table 3](#) that are relevant to the League and to achieving the Objectives of this Policy;

Guidance Note: Any such inclusion must still be within the current six tier category structure, i.e. a League cannot introduce a new Tier.

- (ii) Variation or inclusion of Additions or Deductions in [Table 4](#);
- (iii) Such other variation approved by AFL NSW/ACT.

(C) Any variations made by a League in accordance with Clause 1.6(B) must be:

- (i) Identified within the document as a League variation;

Guidance Note: Any League variation can be identified by highlighting similar to this]

- (ii) Approved by AFL NSW/ACT prior to the variation having effect; and
- (iii) Notified to Clubs by the League prior to the date specified in [Clause 3.1\(B\)\(ii\)](#).

2 LEAGUE EQUALISATION PANEL (‘LEP’)

2.1 Role of the LEP

(A) The role of a LEP is to determine:

- (i) Total Team Points in accordance with [Clause 3.1](#) and [Clause 3.3](#);
 - (ii) An individual Player Points Value where a referral is made under [Clause 4.2\(D\)](#);
 - (iii) An appeal made by a Club in accordance with [Clause 6.1](#);
 - (iv) Any matters not provided for within this Policy in accordance with [Clause 7.1](#).
- (B) AFL NSW/ACT may also seek feedback from a League's LEP as part of its annual review under [Clause 1.6\(A\)](#).

2.2 Establishment of the LEP

- (A) Each League that oversees a Competition to which this Policy applies (see [Table 1](#)) is to establish a LEP in accordance with this Clause.
- (B) A LEP is to be made up of a minimum of three suitably qualified persons ('LEP Members') with one of those persons acting as a Chairperson.
- (C) A suitably qualified person is one, who in the opinion of the League, possesses sufficient knowledge of Australian Rules Football and is sufficiently qualified to competently perform the role of a LEP Member.
- (D) A person cannot be a LEP Member if that person is a current Player in a Competition listed in [Table 1](#), or is a current employee of a Club, or presently holds an Office with a Club, or presently acts in any officiating role as part of Club including as a Coach or assistant Coach.
- (E) The League is to provide AFL NSW/ACT with a listing of all LEP members for that League as soon as practicable following any such request by AFL NSW/ACT.

3 TOTAL TEAM POINTS

3.1 Allocation of Total Team Points

- (A) Each Team that is participating in a Competition to which this Policy applies, is to be allocated a capped amount of player points, known as 'Total Team Points', which cannot be exceeded by that Team in any Competition Match during the Season.
- (B) The allocation of Total Team Points for each Team is to be:
 - (i) Determined by the LEP, in its ultimate discretion, subject to [Clause 3.3](#); and
 - (ii) Notified by the League to its Clubs by **31 October** of the calendar year that immediately precedes the Season to which this Policy applies, or by such other date as determined by the League and communicated to its Clubs; and
 - (iii) Published by the League in [Appendix One](#) of this Policy.

3.2 Club Submission on Total Team Points

- (A) A Club may make a submission to the LEP in relation to Total Team Points to be allocated to any of its Teams for the Season to which this Policy applies.
- (B) Any submission made by a Club under Clause 3.2(A) must be:
 - (i) In the prescribed form (as per [Appendix Two](#)); and
 - (ii) Be submitted to the LEP, via the League, by no later than 28 calendar days prior to the date specified in Clause 3.1(B)(ii), or other date as determined by the League.

3.3 Determination of a Team's Total Team Points

- (A) In determining a Team's Total Team Points, the LEP:
 - (i) Will consider any submission from a Club made in accordance with Clause 3.2;

- (ii) May consider factors detailed in Clause 3.3(B);
 - (iii) May follow any process it considers relevant to a proper determination, including interviewing a Club or seeking further information from a Club;
 - (iv) May allocate additional points or apply deductions to Total Team Points to specific Teams in accordance with this Policy, and in consideration of existing unique local conditions to meet the Objectives of this Policy;
 - (v) Will allocate the final figure for Total Team Points to each Team in accordance with this Policy.
- (B) In its determination under Clause 3.3(A), the LEP may give consideration to the following:
- (i) The location of a Club and the size of the population within its region vis a vis other Clubs (which may impact a Club's ability to be competitive against other Clubs);
 - (ii) The level of success a Team has achieved over a sustained period;
 - (iii) A Team's lack of competitiveness over a sustained period;
 - (iv) The existence and strength of a Club's junior pathway and/or a Club's ability to retain Players;
 - (v) Where a Club is unable to field a competitive Team in the highest junior age Grade for the Competition or Under 19s (if applicable) due to geographic and demographic factors, or does not have an Aligned Junior Club.

3.4 Matchday Application of Total Team Points

- (A) For any Team participating in a Competition Match to which this Policy applies, a Club must ensure that:
- (i) the Total Team Points for the Team is calculated on the maximum number of Players allowed to participate in the Team for the relevant Competition as defined in the Rules;
- Guidance Note:** For example, if the Rules specify that the maximum number of players for Team in a competition Match is 21, there must be 21 players listed on the team sheet for the purpose of calculating the Team's points for the Match.
- (ii) the Total Team Points does not exceed the number of points allocated under [Clause 3.1](#) and [Appendix One](#); and
 - (iii) a Team Sheet is completed in accordance with the Rules, and that Team Sheet details:
 - (a) the maximum number of players allowed for the Team;
 - (b) the Player Point Value for each Player selected on the Team Sheet.
- (B) Any Club that fails to comply with Clause 3.4(A) will be subject of the compliance process in

Guidance Note: Player Points Values and Total Team Points will be managed via PlayHQ. PlayHQ will not permit a Club to enter and submit a Team Sheet that has an allocation of more than that Team's permitted Total Team Points for a Match.

accordance with [Clause 5](#) this Policy

4 INDIVIDUAL PLAYER POINTS VALUE

4.1 Determining Player Points Value

- (A) Any Player who participates in a Competition to which this Policy applies (see [Table 1](#)) must be assigned a Player Points Value in accordance with this Policy.

- (B) The determination of a Player Points Value takes into account that Player’s playing history and achievements and is structured in a way to promote Player development, loyalty, and retention.
- (C) The key steps to determining a Player Points Value are:
 - (i) determine the Player Category and associated Base Value ([Clause 4.2](#) and [Table 3](#));
 - (ii) determine if any Additions apply ([Clause 4.3](#) and [Table 4](#)); and
 - (iii) determine if any Deductions apply ([Clause 4.3](#) and [Table 4](#))
- (D) The Player Points Value for any Player playing under a Permit in a competition Match to which this policy applies, is to be assessed as if the Player is a Transferred Player.
- (E) A playing coach or playing assistant coach is, for the purpose of this Policy, classified as a Player.

4.2 Player Category and Base Value

- (A) Except for an Existing Player, a Player Category and Base Value is to be:
 - (i) determined by assessing the Player under [Table 3](#); and
 - (ii) based on the date the Player last registered at their Current Club as a new Player or as a Transferred Player.
- (B) For an Existing Player:
 - (i) the Player Category (and Base Value) determined under the relevant former Policy continues to apply; and
 - (ii) a Club may not request a reassessment of the Player Category already determined under the relevant former Policy.

Guidance Note: Any applicable additions and deductions under [Table 4](#) of this Policy will still apply to an Existing Player.

- (C) Where a Player qualifies in more than one Player Category in [Table 3](#), the Player Category with the highest points will apply, except where a Player is assessed as a Category 1 Player.
- (D) Where a Player does not meet any of the Player Categories in [Table 3](#), the Club will need to apply, via the League, for a determination by the LEP of the appropriate Player Points Value.
- (E) In determining a Player’s Category under Clause 4.2(D), the LEP will have regard to all relevant factors so as not to unreasonably restrict the Player’s movement.

Table 3 – Player Category Table

Player Category (& Base Value)	Player Type	Definition	Examples
Category 6 (6 Points)	AFLW Player	Player who has played a minimum of one AFLW competition match in any of the current or previous three (3) Seasons. Includes interstate players.	<p>Yes Played (AFLW matches): 0 in 2022, 1 in 2021 and 0 in 2020</p> <p>No Played (AFL matches): 3 in 2019 & none since</p>
Category 5 (5 Points)	VFL Women’s and/or		<p>Yes Played (VFLW matches): 0 in 2022, 5 in 2021 and 0 in 2020</p>

	AFL/AIS Academy Player	Minimum five (5) VFL Women’s games in the current or previous three (3) Seasons. AFL/AIS Academy Player in any of the current or previous three (3) Seasons.	No	Played (VFLW matches): 0 in 2022, 2 in 2021 and 0 in 2020
	GWS Giants AFLW squad, VFLW squad and/or AFLW train on squad members	Player who has been selected in the GWS Giants AFLW, VFLW squad and/or AFLW train on squad in the current or previous three (3) seasons.		
Category 4 (4 Points)	WAWFL/QWA FL/SANFLW State League Players	Minimum five (5) State League games in the current or previous three (3) Seasons.	Yes	Played (W State League matches): 0 in 2022, 5 in 2021 and 0 in 2020
			No	Played (W State League matches): 0 in 2022, 2 in 2021 and 0 in 2020
	U16s and/or U18s Nationals Players	Minimum one (1) match in the U16 or U18 AFL Nationals Series in the current or previous three (3) seasons.	Yes	Played (U18 AFL National matches): 0 in 2022, 0 in 2021 and 1 in 2020.
			No	Played (U18 AFL National matches): 0 in 2022, 0 in 2021 and 0 in 2020.
Category 3 (3 Points)	Senior Community Player	Played the same, or more, Senior Grade than Reserve Grade matches in total over the period of the current and previous three (3) Seasons.	Yes	Played (Senior community matches): 18 senior grade matches and 15 reserve grade matches in period 2020 to 2022.
			No	Played (Senior grade matches): 15 senior grade matches and 18 reserve grade matches in period 2020 to 2022.
	Transferred Junior	Player recruited from an U19’s or Junior competition and does not meet the Home Player definition.		
Category 2 (2 Points)	Development Community Player	Played more Reserve Grade than Senior Grade matches in total over the period of the current and previous three (3) seasons at a community football level.	Yes	Played :10 reserve grade matches and 8 senior grade matches in 2022. NOTE: may still be a Category 4 player if also meets that definition
			No	Played: 10 senior grade matches and 8 reserve grade matches in 2022
		Played only International Matches within the current and previous three (3) seasons.		
	Talent ID Player	Player selected in a State or National Team in an alternate sport in the current or previous three (3) seasons.		
Category 1	Home Player	Played thirty (30) or more Matches at an Aligned Junior		

(1 Points)		Club up to and including the highest available Junior or Youth Grade the Club has participated in.
		Player who has only played at that Club.
		A player who has only played for an aligned junior club and is now playing at their aligned AFL Sydney senior club.
		Played a minimum of five (5) matches at the aligned Independent Schools Program team and have not participated at an AFL Sydney Junior club outside the Senior club's aligned pathway.
	Inactive Player	Player who has not played a competition Match in the current or previous three (3) Seasons. For the purposes of this provision, a 'competition Match' is one in a League that is covered by any of the Categories in this Table 3 .

Guidance Note: As an example of determining the “previous three seasons” in [Table 3](#), for a player who registers with a club at the beginning of, or part way through, the 2023 season, the previous three seasons would be 2022, 2021 and 2020.

4.3 Additions and Deductions

- (A) In calculating a Player Points Value, any Additions and Deductions are to be determined by reference to [Table 4](#).
- (B) Additions and Deductions do not apply to a player who is classified as a Home Player or an Inactive Player.

Table 4 – Additions & Deductions for Player Points Value

Type	Value	Applies To
Addition	1 Point	A Transferred Player who: <ul style="list-style-type: none"> (a) will be competing against a Former Club in a competition Grade to which this Policy applies; and (b) was registered with that Former Club in the current or any of the past five (5) seasons.
		Exclusion This addition does not apply to a Category 2 Development Community Player
Addition	1 Point	If Player is granted three (3) or more Transfers in the period covering the current and past three (3) seasons. This applies even if the player: <ul style="list-style-type: none"> (i) did not play a game at the Destination Club following the Transfer; or

		(ii) is transferring back to a Former Club unless deemed a Home Player following the Transfer.				
		<table border="1"> <tr> <td>Exclusions (Automatic)</td> <td>Player movement via a Permit is not counted as a Transfer for the purpose of this provision.</td> </tr> <tr> <td></td> <td>A Transfer is not counted where it is required for a Player to transition to a senior club from an Aligned Junior Club where that player is no longer age-eligible to play as a Junior.</td> </tr> </table>	Exclusions (Automatic)	Player movement via a Permit is not counted as a Transfer for the purpose of this provision.		A Transfer is not counted where it is required for a Player to transition to a senior club from an Aligned Junior Club where that player is no longer age-eligible to play as a Junior.
Exclusions (Automatic)	Player movement via a Permit is not counted as a Transfer for the purpose of this provision.					
	A Transfer is not counted where it is required for a Player to transition to a senior club from an Aligned Junior Club where that player is no longer age-eligible to play as a Junior.					
		<table border="1"> <tr> <td>Potential Exclusions (Application)</td> <td> <p>A club may apply in writing to the League for the exclusion of a Transfer where it provides evidence that the Transfer was necessary due to:</p> <ul style="list-style-type: none"> (i) a Defence Force placement; or (ii) a Player's Former Club no longer operating or participating in a competition; or (iii) a Player moving out of the AFL (Tier 6 Category) or NAB League. </td> </tr> </table>	Potential Exclusions (Application)	<p>A club may apply in writing to the League for the exclusion of a Transfer where it provides evidence that the Transfer was necessary due to:</p> <ul style="list-style-type: none"> (i) a Defence Force placement; or (ii) a Player's Former Club no longer operating or participating in a competition; or (iii) a Player moving out of the AFL (Tier 6 Category) or NAB League. 		
Potential Exclusions (Application)	<p>A club may apply in writing to the League for the exclusion of a Transfer where it provides evidence that the Transfer was necessary due to:</p> <ul style="list-style-type: none"> (i) a Defence Force placement; or (ii) a Player's Former Club no longer operating or participating in a competition; or (iii) a Player moving out of the AFL (Tier 6 Category) or NAB League. 					
Addition	1 or 2 points	<p>Current AFLW players who have a player points value of 2 points or less, will have their player point value increased to 3.</p> <ul style="list-style-type: none"> (i) This weighting will be removed when the player is no longer a Current AFLW player. 				
Deduction	1 Point	<p>For each Season of Service to the Club, even if not in consecutive years, until the Player reaches one (1) point.</p> <p>Guidance Note: Due to the cancelled/shortened seasons in 2020 and 2021, the minimum number of matches to obtain a Season of Service deduction in these seasons shall be three (3) senior or reserves matches in 2021 for a particular Club in the relevant League (excluding any matches played for the Club on a Permit).</p> <table border="1"> <tr> <td>Season of Service Criteria</td> <td> <p>A senior Player must have played five (5) or more Senior Grade or Reserve Grade matches per Season (for the Club) for the deduction to apply.</p> <p>Any match played by a Player on a Permit is not to be included in the five (5) game threshold.</p> </td> </tr> </table>	Season of Service Criteria	<p>A senior Player must have played five (5) or more Senior Grade or Reserve Grade matches per Season (for the Club) for the deduction to apply.</p> <p>Any match played by a Player on a Permit is not to be included in the five (5) game threshold.</p>		
Season of Service Criteria	<p>A senior Player must have played five (5) or more Senior Grade or Reserve Grade matches per Season (for the Club) for the deduction to apply.</p> <p>Any match played by a Player on a Permit is not to be included in the five (5) game threshold.</p>					

4.4 Process and Responsibilities

- (A) The process detailed in [Table 5](#) applies to the assessment of Player Points Values by Leagues and Clubs.
- (B) Should any Club knowingly make a false or incorrect declaration regarding a Player Points Value, the Club may be penalised by the Controlling Body in accordance with this Policy.
- (C) Where a Player is due to play in a Competition Match to which this Policy applies, and has not already been allocated a Player Points Value in accordance with [Clause 4.1\(A\)](#):
 - (i) the Player's Club is, as soon as it becomes aware the Player will be playing in a Match (but no later than 48 hours prior to the Match), to advise the League in writing of the Player's details, together with the Club's assessment of the Player Points Value; and
 - (ii) the Player is not eligible to participate in the Match until the League has confirmed or redetermined the Player Points Value and entered this in PlayHQ.
- (D) The League may, acting reasonably, reassess and redetermine a Player Points Value at any time where it is deemed inappropriate based on a Player's playing history or other relevant information or circumstances.

Table 5 – Process for Assessing & Determining Player Points Values

Action	By	No Later Than
<p>Listing of Existing Players</p> <p>Prepare a list (see Appendix Three) for each Club of all Players from the previous season who had a Player Points Value allocated. Populate the Player Name, PlayHQ ID and Last Season PPV, then send to each Club.</p>	League	1 February
<p>Club Assessment of Player Points Value</p> <ol style="list-style-type: none"> 1. Flag any Existing Player on the list who will no longer be playing in a senior competition at the Club (e.g retired, transferred). No further assessment of these is required. 2. Any Existing Player who was assessed last season as having a PPV of 1 point can be recorded again with a PPV of 1 point. 3. Assess any remaining Existing Player to determine if a Season of Service Deduction applies, and recalculate the final Player Points Value accordingly; 4. Add any new Players to the list who are expected to play senior grade football (transitioning Juniors, Transferring Players, new registrations), and assess each Player Points Value in accordance with this Policy. 5. Complete the declaration and return the completed list to the League. 	Club	14 March
<p>League review of Player Points Value</p> <ol style="list-style-type: none"> 1. Review the completed list and determine if any amendments to a Player Points Value are to be made. 2. Advise the Club of any amendments made to a Player Points Value, together with the reasons for this. 3. Provide the Club with a copy of the final list. 4. Enter all Player Points Values in PlayHQ. 	League	21 March

5 ENFORCEMENT

5.1 Compliance & Penalties

- (A) A Club, its Officials and its Players are required to comply with this Policy.
- (B) A Club, its Officials and its Players must co-operate with any investigation by the Controlling Body into a potential breach of this Policy.
- (C) The potential penalties or sanctions for any Club, Official or Player found to be in breach of this Policy may include (without limitation):
- (i) Imposing a fine on a Club of up to \$1,000 for a first offence;
 - (ii) Imposing a fine on a Club of up to \$2,000 for a subsequent offence;
 - (iii) Termination or suspension of a Club’s licence or affiliation;
 - (iv) Loss of premiership points (current Season and/ or in future Seasons);
 - (v) Suspension of a Team’s participation in the finals (current Season and/ or in future Seasons);
 - (vi) Suspension of a Player or Official suspensions where a Player or Officials has provided false information to the Club;
 - (vii) Suspension or ban on registration, transfer and/or permit of players;
 - (viii) Any other sanction or penalty considered appropriate by AFL NSW/ACT or the relevant League.

- (D) The Controlling Body may enforce the terms of this Policy and invoke sanctions only if it has given the Club alleged to have infringed this Policy:
 - (i) reasonable details of the alleged infringement;
 - (ii) notice of possible sanctions; and
 - (iii) the opportunity to be heard in relation to the issues of infringement and sanction.
- (E) In applying any enforcement provisions in relation to any breach of the Policy, the Controlling Body shall take into consideration whether the breach is assessed as:
 - (i) Unintentional – where a Club or Official had not been provided with accurate information;
 - (ii) Interpretative – where a Club or Official is considered to have reasonably misinterpreted the PPS Policy;
 - (iii) Intentional – where a breach by a Club, Player or Official had occurred with little or no regard to the relevant Policy requirements, and/or is considered to be deliberate.

6 APPEALS

6.1 Appeal of Player Points Value

- (A) A Club may appeal a reassessment of a Player Points Value, made by the League under [Clause 4.4](#) and [Table 5](#), by applying to the LEP.
- (B) Any appeal application by a Club under Clause 6.1(A) must:
 - (i) be submitted on the *Application to LEP for Reassessment of a PPV* form (see [Appendix Four](#));
 - (ii) provide details of all grounds, together with any supporting evidence, that the club wishes to be considered by the LEP; and
 - (iii) be submitted to the LEP, via the League, by no later than 14 calendar days after the League decision under [Clause 4.4](#) was notified to the Club.
- (C) Any appeal application by a Club, made in accordance with Clause 6.1(B), is to be determined by the LEP within 14 days of receipt by the League unless it is not practicable to do so.
- (D) A LEP is not bound by the rules of evidence or by practices and procedures applicable to a court of law and may inform itself as to any matter in any such manner as it determines.
- (E) Any person who was involved in the determination by the League which is now subject of appeal cannot sit on the LEP in relation to an appeal under Clause 6.1.
- (F) Any determination made by the LEP in accordance with Clause 6.1(C) may be subject of further appeal in accordance with Clause 6.2.

6.2 Appeal of an LEP Decision

- (A) A Club may appeal a decision of an LEP that was made under the following Clauses:
 - (i) [Clause 3.1\(B\)\(i\)](#) – Determination of Total Team Points;
 - (ii) [Clause 4.2\(D\)](#) – Determination of a Player Points Value where a Player does not meet any of the Player Categories under Table 3;
 - (iii) [Clause 6.1\(A\)](#) – Appeal an LEP Determination of a Player Points Value; and
- (B) An appeal application by a Club under Clause 6.2(A) must:
 - (i) be submitted on the *Application for Appeal of LEP Decision* form (see [Appendix Five](#));
 - (ii) be submitted to the AFL NSW/ACT Community Football Operations Manager by no later than 14 calendar days after the LEP decision was notified to the Club.

- (C) For each appeal lodged under Clause 6.2(A), a fee of one thousand (1,000) dollars is payable by the Club to AFL NSW/ACT in accordance with the following:
 - (i) the fee must be paid in full at the time of lodgement of the appeal;
 - (ii) evidence of payment of this fee must be attached to the *Application for Appeal of LEP Decision* when lodged;
 - (iii) fifty (50) percent of this fee is not refundable;
 - (iv) fifty (50) percent of this fee is to be refunded to the Club by the League only where the appeal is successful, or where the Club discontinues the appeal prior to it being determined.
- (D) An appeal by a Club under Clause 6.2 will be referred to the STEP for determination.
- (E) In any appeal made under clause 6.2(A), a Club must not seek to introduce and/or rely upon evidence that was not made available to the LEP.
- (F) Any appeal application by a Club, made in accordance with Clause 6.2(A), is to be determined by the STEP within 14 days of receipt unless it is not practicable to do so.
- (G) A STEP is not bound by the rules of evidence or by practices and procedures applicable to a court of law and, in determining an appeal, may inform itself as to any matter in any such manner as it determines.
- (H) Any determination made by the STEP in accordance with Clause 6.2(F) is final and is not subject of further appeal rights under this Policy, the Rules or the Handbook.

6.3 State & Territory Equalisation Panel ('STEP')

- (A) The role of a STEP is to determine any appeal lodged in accordance with [Clause 6.2](#).
- (B) A STEP will be convened by AFL NSW/ACT in relation to each appeal lodged by a Club under [Clause 6.2](#) and must comprise a panel of a minimum three suitably qualified persons with one of those persons acting as a Chairperson.
- (C) A *suitably qualified person* is one whom, in the opinion of the Executive Officer, possesses the appropriate experience and knowledge to competently perform the role of a STEP panel member and may be selected from the following:
 - (i) State Community Football Manager, AFL NSW/ACT;
 - (ii) Community Football Operations Manager, AFL NSW/ACT;
 - (iii) Community Football Regional Manager – ACT & Regional NSW;
 - (iv) Community Football Regional Manager – Greater Sydney;
 - (v) Growth, Sustainability / Major Projects Manager, AFL NSW/ACT;
 - (vi) Community Football & Competition Manager (from any competition covered by this Policy);
 - (vii) Other persons as determined by the Executive Officer.
- (D) A person cannot be appointed to a STEP in relation to an appeal if that person:
 - (i) was involved in the decision that is now subject of appeal; or
 - (ii) is directly associated with the League or Competition relevant to the appeal, including as a player, team official, Club official, League official, League Board Member or AFL staff member directly servicing that League or Competition.

7 MISCELLANEOUS

7.1 Matters Not Provided For

- (A) AFL NSW/ACT may regulate any matters not provided for in this Policy in its sole and absolute discretion.



This form is established under Clause 3.1 of the Player Points System Policy. It lists the Total Team Points allocation, as determined by the LEP, for each Club in a Competition for the season the Policy applies to.

PART A Season & League Details

Season 2023

League(s) to Which This Applies AFL Sydney Women's Premier Division

PART B Total Team Points (as per Clause 3.1 of PPS Policy)

Competition(s) Name / Grade	Team (or "All" if same points)	Total Team Points
AFL Sydney Women's Premier Division	East Coast Eagles	38
	Manly Warringah Wolves	38
	Sydney University	42
	North Shore Bombers	42
	Inner West Magpies	42
	Southern Power	42
	UNSW-ES Bulldogs	44
	Pennant Hills Demons	44
	UTS AFC Bats	44
	Macquarie University Goannas	44



This form is established under Clause 3.2 of the Player Points System Policy. The form is to be completed and lodged by a Club in the manner and within the timeframe specified in that Clause

[Link to online form – Click Here](#)

PART A Competition & Club Details

League	<input type="text"/>		
Competition / Grade	<input type="text"/>		
Club	<input type="text"/>		
Person Submitting Form	<input type="text"/>	Position	<input type="text"/>

PART B Most Recent Season Points Details

Most Recent Season	<input type="text" value="e.g. 2022"/>
Current Total Team Points Allocation	<input type="text"/>
Average Total Team Points Used Over Season	<input type="text"/>
Highest Total Team Points used in any Round, and which Round(s)	<input type="text"/>
Lowest Total Team Points used in any Round, and which Round(s)	<input type="text"/>
Number of wins by Team in the Season & percentage	<input type="text"/>

PART C Club Submission

Total Team Points Sought	<input type="text"/>
Detail the Club's submission, including the grounds relied upon, for applying for additional Total Team Points (refer to Clause 3.3(B) of the PPS Policy)	<input type="text"/>
Detail any known Player movement (incoming or outgoing) which may impact the Club's playing list for the next season. For any Player known to be leaving the Club, please provide the reason for this.	<input type="text"/>

Detail how the Club considers this Points variation will be to the benefit of the competition as a whole.

Detail other initiatives the Club is undertaking to ensure its competitiveness, sustainability and growth

Attach any Evidence to support the Club's submission and list the attachments here

PART D

LEP Assessment (not for Club use)

LEP Determination and Reasons

Determination Date

League Notified Date



This form is established under Clause 6.1 of the Player Points System Policy and is to be used by a Club seeking reassessment by an LEP of a League determined Player Points Value. It is to be lodged in the manner and timeframe specified in the Policy.

Link to online form – [Click Here](#)

PART A Club Details

Club

Person Submitting Form

Position

PART B Submission Details

Player Name

League Player Points Value

Club Player Points Value

Select the ground(s) under which the club is seeking reassessment of the PPV

Player Category

Deduction(s)

Addition(s)

Other

Set out the details of the Club's submission in relation to each of the grounds selected above

Attach any Evidence to support the Club's submission and list the attachments here

PART C LEP Determination (not for Club use)

LEP Determination and Reasons

Determination Date

League Notified Date



This form is established under Clause 6.2(B) of the Player Points System Policy and is to be used by a Club seeking to appeal a decision by an LEP to the State & Territory Equalisation Panel ('STEP'). It is to be lodged in the manner and timeframe specified in the Policy.

Link to online form – [Click Here](#)

PART A Club Details

Club

Person Submitting Form

Position

PART B Submission Details

Select the ground under which the club is seeking to Appeal

3.1(B)(i)

Determination of Total Team Points

4.2(D)

Determination of a Player Points Value where a Player does not meet any of the Player Categories under Table 3

6.1

Appeal an LEP Determination of a Player Points Value

Date of LEP Decision

Date LEP Decision Notified to Club

Set out the details of the Club's submission in relation to the ground selected above

(NOTE: This is where the Club is to set out its argument as to why it considers the LEP decision to be incorrect)

Attach all evidence that was submitted by the Club to the LEP and list that evidence here

(NOTE: The Club must not seek to introduce and/or rely upon evidence that was not made available to the LEP)

PART C STEP Determination (not for Club use)

STEP Determination and Reasons

Determination Date

League Notified Date



This Appendix is to be used to document the League Approved pathway agreements between Junior and Senior football Clubs that apply to the Player Points System Policy.

PART A

League Details

League to Which This Appendix Applies

AFL Sydney Women's Premier Division

Aligned Clubs

Senior Club	Aligned Junior Club(s)	Independent Schools (if applicable)
East Coast Eagles	Baulkham Hills Australian Football Club	NA
	Blue Mountains Junior AFL Club Inc*	
	Blacktown Junior Australian Football Club*	
	Emu Plains/Glenmore Park Junior AFL Club*	
	Hawkesbury Saints Junior Australian Football Club*	
	Kellyville/Rouse Hill Junior A.F.L. Club	
	Parramatta Lions Junior AFL Club*	
Penrith GIANTS Junior AFL Club*		
Inner West Magpies	Concord Giants Junior AFL Club*	MLC*
	Drummoyne Junior AFL Club*	PLC Sydney
	Western Suburbs Junior AFL Club	
	Greystanes Goannas Junior AFL Club*	
	Fairfield Falcons Junior Australian Football Club*	
	Newtown Junior Australian Football Club*	
Manly Warringal Wolves	Balgowlah Suns JAFI	Stella Maris
	Forrest Districts Australian Football Club	
	Manly Bombers Junior AFL Club	
	Pittwater Tigers Junior AFL Club	
Macquarie University Goannas	Lane Cove Cats Junior AFL Club*	Brigidine College*
	North Ryde Dockers Australian Football Club*	Loreto Normanhurst*
	St Ives Australian Football Club*	Pymble Ladies College
	Fairfield Falcons Junior Australian Football Club*	Ravenswood School for Girls*

	Greystanes Goannas Junior AFL Club*	Redlands School*
	Parramatta Lions Junior AFL Club*	
North Shore Bombers	Lane Cove Cats Junior AFL Club*	Brigidine College*
	Mosman Junior AFL Club	Ravenswood School for Girls*
	St Ives Australian Football Club*	Mount Saint Angelo Mercy College
	Willoughby Junior AFL Club	Wenona School
		Queenwood School for Girls
	Redlands School*	
Pennant Hills Demons	Hornsby Berowra Eagles Junior AFL Club	Abbotsleigh School
	North Ryde Dockers Australian Football Club*	Barker College
	Pennant Hills Junior AFL Club	Loreto Normanhurst*
	Westbrook Junior AFL Club	
Southern Power	Bankstown Sports AFL Club*	NA
	Bangor Junior AFL Club*	
	Cronulla Junior AFL Club*	
	Heathcote-Engadine Australian Football Club*	
	Miranda Bombers Australian Football Club*	
	Penshurst RSL Junior AFL Club*	
	Ramsgate Rams Junior AFL Club*	
	Southern Power Junior AFL Club*	
Sydney University	Concord Giants Junior AFL Club*	St Scholastica's College
	Drummoyne Junior AFL Club*	MLC*
	Glebe Junior AFL Club*	
	Leichhardt Cygnets J AFC*	
	Newtown Junior Australian Football Club*	
UNSW Eastern Suburbs Bulldogs	East Sydney Junior AFL Club	St Catherine's College*
	Maroubra Saints Junior Australian Football Club*	
UTS AFC Bats	Maroubra Saints Junior Australian Football Club*	St Catherine's College*
	Moore Park Tigers Junior AFL Club	

Notes:

1. The no. of aligned Clubs and Schools does not correlate to the no. of players.
2. *Junior Club or School is shared with more than one Senior Club, please note this includes any shared Junior club including those shared with Platinum and Divisional Senior clubs