



## NSW/ACT Female Academy Coaches

AFL NSW/ACT is seeking expressions of interest for suitably qualified and experienced coaches for the Female Academy Program. Applicants should have sound football knowledge, a passion for coaching the game and excellent communication skills. They must be enthusiastic, professional and be able to work positively in a team environment.

We are seeking applicants across for our four inaugural academy hubs as outlined below:

### **Sydney**

**Training Day/Location:** Every Monday (Eastern Suburbs venue) and every second Thursday (Blacktown) from 21 January

**Times:** 6.30pm – 8.00pm

### **Hunter/Central Coast**

**Training:** Every Monday (Newcastle Oval 1) and every second Thursday (Central Coast location) from 18 January 2016

**Times:** 6.30pm – 8.00pm

### **Canberra**

**Training:** Tuesday and Thursday – Football Park (Woden) from 19 January 2016 to end February  
Alternative Mondays and Every Wednesday from beginning March

**Times:** 6.30pm – 8.00pm

### **Southern NSW (Wagga Wagga)**

**Training:** Tuesday and Thursday – Bolton Park, Wagga Wagga from 21 January 2016 to end February  
Alternative Mondays and Every Wednesday from beginning March

**Times:** 6.30pm – 8.00pm

All interested applicants are required to submit a one page resume summarising their coaching background and suitability to be involved in the Female NSW/ACT Academy to the Female Football High Performance Coach. Please refer to the attached position description when compiling your application.

Please send your application via email to:

Tim Schmidt  
Female Football High Performance Coach – NSW/ACT  
[tim.schmidt@aflnswact.com.au](mailto:tim.schmidt@aflnswact.com.au)

Applications due no later than 10<sup>th</sup> January 2016



**AUSTRALIAN FOOTBALL LEAGUE**

**POSITION DESCRIPTION**

<b>Position: Female NSW/ACT Region Academy Head Coach</b>		<b>Date: 22<sup>nd</sup> Dec, 2015</b>
<b>Department: Talent</b>		<b>Location: Sydney, Hunter, Canberra, Wagga</b>
<b>Position Dimensions &amp; Key Relationships</b>	<b>Reports to:</b> <ul style="list-style-type: none"> <li>Female Football High Performance Coach – NSW/ACT</li> </ul>	<b>No of Direct Reports: TBC</b>
	<b>Titles of Direct Reports:</b> <ul style="list-style-type: none"> <li>Assistant Coaching staff</li> </ul>	<b>Indirect Staff Reporting: Nil</b>
	<b>Other Key Stakeholders:</b>  Internal: <ul style="list-style-type: none"> <li>Manager – Talent and Coaching NSW/ACT</li> <li>AFL NSW/ACT Talent Staff</li> <li>Female Programs Manager NSW/ACT</li> </ul>	External: <ul style="list-style-type: none"> <li>AFL Club Academies (Swans and Giants)</li> <li>NSW/ACT Community Clubs</li> <li>NSW/ACT Community Coaches</li> </ul>
<b>Organisation Environment</b>	The AFL is Australia’s premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 600 permanent employees across the four state bodies, AFL Vic, NSW/ACT, QLD, NT and at AFL House. The AFL organisation is responsible for growing and developing Australian Football across Australia.	
<b>Objective of Role</b>	The successful application will be responsible for delivering the training programs and weekly management of their regional academy. The Head Coach will be required to support and lead their assistant coaches in the delivery of the key learning objectives, ensuring that our talented female footballers receive quality coaching consistent with the overarching directives set by the Female Football High Performance Coach.	

<b>Key Accountabilities</b>	<p><b>Major Accountabilities</b></p> <p>Female NSW/ACT Academy Training Program</p> <ul style="list-style-type: none"> <li>• Deliver and coordinate weekly training schedule as agreed with Female Football High Performance Coach</li> <li>• Provide concise and timely reports on training and player engagement as required</li> <li>• Lead and support any assistant coaching staff at the academy session</li> </ul> <p>Management of Elite NSW/ACT Talent</p> <ul style="list-style-type: none"> <li>• Identify talent from a wide variety of sources</li> <li>• Ability to communicate with various stakeholders regarding player development</li> <li>• An understanding of player management and welfare</li> </ul> <p>Female Involvement</p> <ul style="list-style-type: none"> <li>• Ability and willingness to mentor aspiring female coaches</li> </ul>
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<b>Key Performance Indicators</b>	<p><b>Outcomes/KPIs</b></p> <ul style="list-style-type: none"> <li>• Increase the quality of talent in individual region</li> <li>• Deliver elite training program in professional manner</li> <li>• Attend 90% of trainings</li> <li>• Provide 25% of players in female representative programs</li> </ul>
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<b>Key Selection Criteria</b>	<p><b>Key Competencies</b></p> <ul style="list-style-type: none"> <li>• Professionalism</li> <li>• Strong and effective communication skills</li> <li>• Ability to follow instruction</li> <li>• Excellent time management skills</li> <li>• Punctuality</li> <li>• Objective and constructive performance evaluation</li> </ul> <p><b>Other Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Results and performance driven</li> <li>• Ability to motivate others</li> </ul> <hr/> <p><b>Experience &amp; Qualifications</b></p> <p><b>Mandatory:</b></p> <ul style="list-style-type: none"> <li>- Minimum Level 1 AFL Coaching Qualification</li> <li>- Demonstrated ability to teach concepts and skills of AFL</li> <li>- Follow and instruct training program delivered by Female Football High Performance Coach</li> <li>- A passion for player development both on and off the field</li> <li>- Demonstrated strong leadership and teamwork skills</li> <li>- Excellent written and oral communication skills</li> <li>- Working with Children Check</li> <li>- Ability to attend 90% of trainings</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>- Level 2 AFL Coaching Qualification (or desire to obtain)</li> <li>- Previous experience coaching female players</li> </ul>
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<b>AFL Values</b>	<p><b>Play to Win</b> We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.</p> <p><b>Play Fair</b> Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.</p> <p><b>Play with Passion</b> We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.</p> <p><b>Play as One Team</b> We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.</p>
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